



St Leonard's Church of England Primary School

School Uniform Policy

Date reviewed:	July 2022 July 2024
Policy reviewed by:	Dawn Lindley
Ratified by Governors	July 2022 No changes July 2024
Date of next review:	July 2026

Statement of Intent

Langho St Leonard's CofE Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including comfortable, activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education Act 2021
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'School Uniforms'

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate in order to meet individual needs.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

Langho St Leonard's CofE Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements frequently and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing

Langho St Leonard's CofE Primary School endeavours to allow religious requirements to be met, wherever possible.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

The school endeavours to ensure that our uniform is as inclusive as possible.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Complaints and Challenges

The school endeavours to resolve all uniform complaints informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

School Uniform Suppliers

Grays Schoolwear

31 Castle Street
Clitheroe
BB7 2BT

68 Northgate
Blackburn
BB2 1AA

Ribble Valley Supplies

Unit 4
The Old Bank House
Harris Court
Wellgate
Clitheroe
BB7 2DP

Whittakers Schoolwear

20-26 Church Street
Blackburn
BB1 5AL

Abbey Street Shopping Centre

2-4 Abbey Street
Accrington
BB5 1EB

Any plain uniform items are available to buy from many supermarkets and high street retailers.

Non-Compliance

If a child is wearing inappropriate footwear or clothing, teaching and/or support staff will inform parents/carers by telephone or in-person.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

Our Uniform for all children

Autumn/Winter

Plain white polo T shirt

Navy v neck jumper or cardigan with logo

Grey trousers / shorts or Tartan school skirt or pinafore

Plain socks (white, grey, black or navy) or tights (grey or navy)

Footwear - flat, plain black shoes

* Y6 have the choice to wear a Leavers' hoodie after February half term in their final year. School inform parents when this is available to buy.

Spring/Summer

Blue gingham summer dress or Grey shorts

Please note: Trainers, open-toed sandals or high heels are not suitable to wear for school and are not permitted.

All items of clothing and footwear must be labelled with the pupil's name.

Our PE Uniform

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day.

Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- Blue PE T shirt with logo
- Plain navy zipped hoody or sweatshirt
- Navy tracksuit bottoms or leggings (Autumn/Winter)
- Navy shorts (Spring/ Summer)
- Plain, suitable trainers or black pumps

All items of clothing and footwear must be labelled with the pupil's name.

Woodland/Forest School Clothing

Children are asked to come into school on the day of their woodland session wearing suitable clothing.

Arms and legs must be covered to avoid scratches and/or stings.

Parents/carers are responsible for ensuring that their child is dressed appropriately.

Forest School clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

Jewellery is not allowed with the exception of small, plain, stud earrings and a sensible watch. (No smart watches)

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should

hold children's books and reading diaries comfortably without causing any damage.

Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

The school encourages pupils to bring non-valuable bags to school. The school cannot be responsible for lost or damaged school bags.

Book bags are available from our uniform suppliers.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

Hair Styles

Hairstyles should be smart and moderate in style. Brightly coloured, dyed hair is not permitted.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances

Make-Up

False nails and nail extensions are not permitted.

Only clear nail varnish may be worn.

Children are not allowed to wear make-up.

Pupils wearing make-up are required to remove it.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their jumpers/cardigans during heatwaves.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the parent and pupil, not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Appendix 1 – Quick Reference Guide to St Leonard’s CE School Uniform

For more information, please read our School Uniform Policy in full.

Autumn/ Winter	Spring/Summer	PE
      	 	    

